

# Taney County Employment Services



“We wish we had more employees of Tonya’s caliber. Please send any of your qualified applicants our way!”

Country Mart



The Taney County Employment Services Program is nationally accredited by CARF in employment, job development and follow-along. The Employment Program has been providing services in Taney County since 1993. Any individual who is over 16 and meets the criteria for developmental disabilities is eligible. Applicants are referred from Vocational Rehabilitation. The goal of the program is to enhance the lives of people with developmental disabilities by providing opportunities to access community employment.

## Program Objectives

- Find jobs that match participants’ interests and abilities with employers’ needs.
- Provide high quality on the job training for as long as needed.
- Offer long-term monitoring and assistance at any time to either the employee or the employer.

### Taney County ES

1627 E. Hwy 76  
Branson, MO 65616  
(417) 334-1797  
Fax (417) 335-2320  
Relay Missouri 1-800-735-2966

### Sherry Hailey

Director of Programming  
shailey@DCOonline.com  
(417) 829-0898

### Wendy Hill

Program Coordinator  
whill@DCOonline.com  
(417) 334-1797

[www.DCOonline.com](http://www.DCOonline.com)

## *Enabling Individuals to Become Part of Their Own Community*

**Employment Assessment** determines interests, abilities and needs of the participant. An Employment Specialist (ES) works closely with them to learn about their current skills, employment needs & job preferences while at various job sites in the community.

**Employment Matching** matches the participant's strengths and skills with a position in the community. We also assist the person to schedule and prepare for interviews. If the job is offered and accepted, we assist in completing paperwork and pre-employment requirements.

There are two types of job placement and coaching through Supported Employment.

**Individual Model** - The ES works with the person 100% of the time at first, but as the job is learned, the specialist reduces training time. As the participant becomes increasingly independent the ES "fades" coaching until monthly follow along status is achieved.

**Group Model** - The ES trains and supervises a small group of workers on the job and assists them in getting work done. The ES is always with the group to provide continuous supervision and training.

**Employment Training** begins when the participant starts a new job. An ES will break down the steps of the job prior to employment and then work side-by-side as the participant is trained on the job to meet the employers' standards.

**Employment Follow-Along** begins as the employee becomes independent and no longer needs the daily assistance of an ES. The work site is visited at least twice monthly to ensure that both employee & employer are satisfied. The ES may return at any time to the work site to provide retraining based on the needs/requests of the employee or employer. Follow Along is provided for as long as the employee has the job or until he or she decides they do not need our assistance.

**Summer Youth Program** is an 8-week program for High School students ages 14 and over prior to high school graduation who are referred by their high school. The goal is to provide students with a program that will allow them to gain vocational skills prior to graduating from high school. Students work 5 hours per weekday and earn minimum wage. The crew is staffed with an on-site Employment Specialist who provides modeling, training and general supervision.